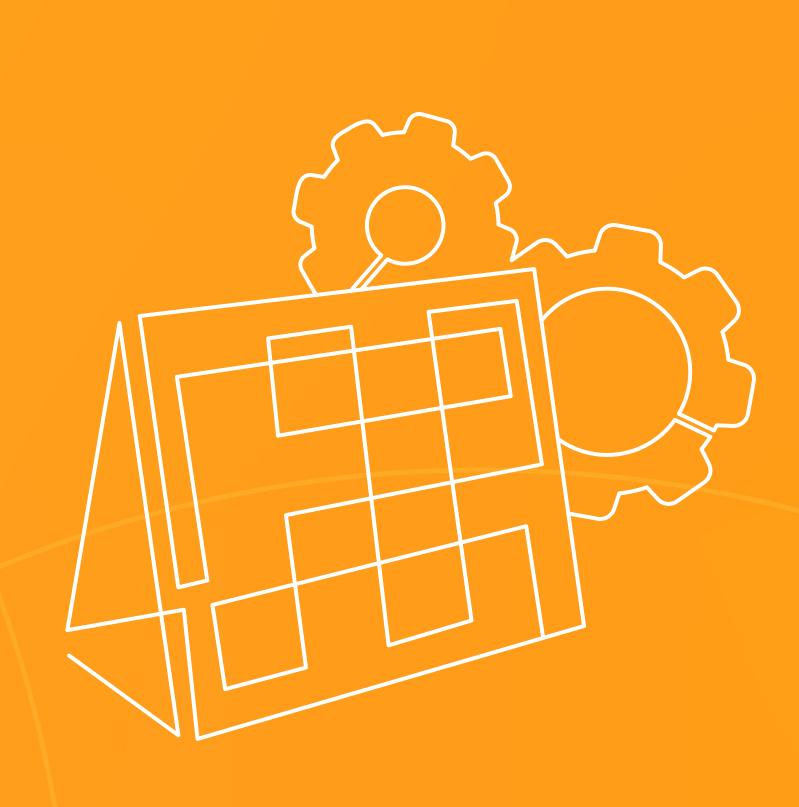


# Optimized Scheduling Drives Hospitalist Satisfaction



## Career Satisfaction is Affected by Provider Workload

Patient load is a common factor in career satisfaction. When providers are unable to establish limits and preferences related to the amounts of shifts they work, career satisfaction diminishes.

21 or more patients per shift of hospitalists who encounter said they were dissatisfied with their career1

of providers *cited* burnout as a source of dissatisfaction with their career<sup>2</sup>

of hospitalists faced dissatisfaction with their career due to scheduling issues<sup>2</sup>



### Key Scheduling Complaints Among Hospitalists<sup>2</sup>

17%	I cover more shifts than I agreed to.
17%	I cover too many nights.
26%	I'm unable to use my vacation.
28%	I cover too many weekends.
34%	I work more hours than I'm compensated for.
42%	I don't have enough schedule flexibility.





## Hospitalists Need Schedules That:

- Promote flexible and equitable scheduling.

Align provider supply with patient load.

- Simplify administrative tasks associated with scheduling.
  - Take individual provider preferences into consideration.

## Three Ways Optimized Scheduling Improves Hospitalist Satisfaction



#### Ensures shift equity, balanced patient

census, and accurate compensation.



#### Streamlines scheduling workflows

and allows for easy shift swaps. Better Schedules with Advanced Analytics **Better Autonomy** 

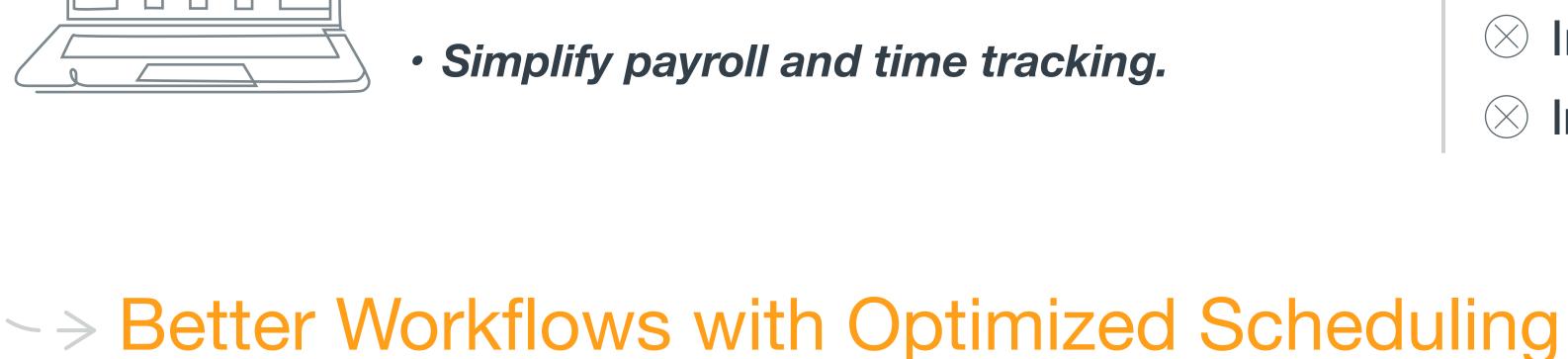
#### Builds optimized schedules by taking

provider preferences into account.

Better schedules solve

many key problems:

#### Ensure even shift distribution. Align provider supply and patient demand.



- · Simplify payroll and time tracking.

Inequitable schedules Inaccurate compensation

Too many patients/shift

#### Access schedules anywhere, anytime. Better workflows Swap shifts almost instantly. eliminate cumbersome



- Simplify time-off requests and approvals. Quickly contact the correct on-call provider.
- > Better Autonomy with Provider Preferences

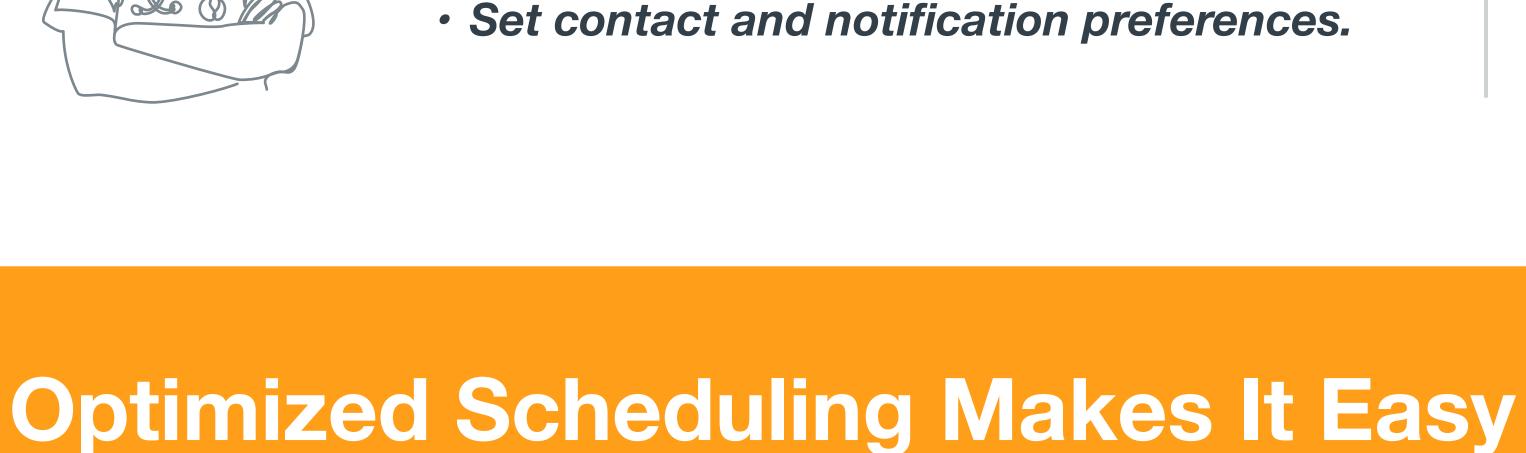
Better scheduling

administrative burden.

tasks and ease

#### autonomy gives power back to providers, Dictate favored work days and times. allowing for more

· Set preferential time-off requests.



flexibility and control.

# Build custom rules that balance the needs of:







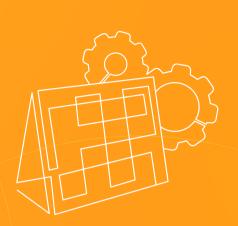
**Organizations** 



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#### Career Satisfaction is Affected by Provider Workload

Patient load is a common factor in career satisfaction. When providers are unable to establish limits and preferences related to the amounts of shifts they work, career satisfaction diminishes.

1/3

of hospitalists who encounter 21 or more patients per shift said they were *dissatisfied* with their career<sup>1</sup>

**57**%

of providers *cited burnout* as a source of dissatisfaction with their career<sup>2</sup>

31%

of hospitalists faced dissatisfaction with their career *due to* 

